

Job Title: Senior Investment Analyst
Location: In-person, Boulder County, Colorado

About Alder Point Capital Management:

Alder Point Capital Management is a real assets investment firm that specializes in U.S. farmland and timberland. We invest in high-quality properties in climate-resilient regions and partner with local operators to create value for investors, with a focus on financial returns, risk management, and community partnerships. Our approach is to use regenerative land management practices and sustainability interventions to enhance financial returns. We are committed to delivering positive climate, biodiversity, water, and rural prosperity outcomes through our portfolio. Learn more at alderpoint.com.

Position Overview:

The Senior Investment Analyst supports the investment team in evaluating, executing, and managing farmland and/or timberland investments across multiple regions in the U.S. Responsibilities include financial modeling, industry research, and other support of due diligence and asset management processes.

Key Responsibilities:

- Financial modeling, property valuation, and sensitivity analysis of potential farmland and timberland acquisitions
- Conduct market and industry research on natural resource commodities
- Assist in due diligence, including property rights and legal assessments
- Maintain financial models and databases to track and improve investment performance
- Assist in preparation of investment recommendations, financial statements, and investor reports
- Support special projects, such as review of technology solutions for investment analysis and management, impact measurement, responses to client inquiries
- This role will require 1-3 weeks of travel per quarter

Minimum Qualifications:

- Bachelor's degree
- 3-5 years of experience in farmland/forestland investment, environmental markets, real estate, private equity, commercial banking/lending, investment banking, or a related field
- Proficiency in Excel-based financial modeling for investment decision-making
- Personal integrity, positive reputation for honesty and transparency, and commitment to excellence

Preferred Knowledge, Skills, Experience, and Competencies:

- Passion for sustainable investments in agriculture, food systems, timberland, infrastructure, or related sectors
- Technical training or practical experience in production agriculture, forestry, or nature-based climate mitigation
- Familiarity with real assets, private markets investing, and commodity markets
- Skilled in market research, analysis, and written communication skills
- Strong interpersonal skills, ability to effectively operate within a collaborative team environment
- Detail-oriented, problem-solving mindset
- Ability to work in a small, growing firm, where employees contribute to overall firm success through special projects and tasks that may fall outside the scope of their primary role

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Location: This in-person role is based in Boulder County, Colorado. Office relocation is underway, with a final location expected in Louisville, Lafayette, or Boulder. Alder Point will not consider applicants seeking remote roles.

Compensation & Benefits:

- Salary: \$90,000 - \$110,000, depending on experience and qualifications
- Bonus Eligibility: This position is eligible for a discretionary annual bonus up to 25% of base salary, subject to individual and firm performance.
- Benefits: Alder Point provides an employee benefits package, including:
 - Medical benefits stipend
 - Retirement plan with employer match
 - Paid time off (vacation, sick leave, holidays)
 - Professional development and training opportunities

Physical Requirements: This position is primarily an in-office role, which will require work at a computer and desk for extended periods of time. Video calls are also a key component of the role. Walking on rural properties in variable weather conditions will be required for successful investment diligence and field tours.

Why Join Alder Point Capital Management?

Alder Point is an emerging investment management firm on a trajectory for meaningful growth in the next few years. We are a highly experienced and collaborative team that values hard work, analytical rigor, well-being, and a commitment to long-term partnerships with our investors and local community stakeholders. This is an opportunity to join a growing team, where employees are expected to make meaningful contributions and are empowered to help shape the culture and operations of the firm, while receiving the support needed for their own professional development. Alder Point team members play a critical role in the success of the firms' direct investment strategies while delivering durable environmental and social impact.

Alder Point is committed to building an inclusive workplace where all employees feel valued and empowered. We aim to create and model best practices for diversity, equity, inclusion, and belonging across the entirety of our business, from employee recruiting and retention to investment diligence and property management. Successful team members will share and actively contribute to these goals. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, veteran status, sexual orientation, gender identity, or any other protected characteristic.

How to Apply:

If you are a qualified candidate with a passion for sustainable real assets investing, we encourage you to apply. Please send your resume and a cover letter to careers@alderpoint.com with the subject line "Senior Investment Analyst – [Your Name]". Applications are considered on a rolling basis. Employment offers will be contingent on favorable references and completion of a background check.